

The IDEAL School of Manhattan
Job Description

The IDEAL School of Manhattan is an inclusion school dedicated to creating a diverse community that affirms and accepts the full identities of all people, while inspiring academic excellence, creative leadership, and a desire to build a more just and equitable world.

Title: Lower School Learning Specialist and Lead Teacher—Leave Replacement, First Grade

Report to: Head of Lower School

Job Objectives:

We seek a high-energy, passionate, learning specialist to co-teach within an inclusion class during a maternity leave from February through mid-June. All applicants must have a commitment to inclusion and differentiation.

Responsibilities for this position include, but are not limited to, the following:

- Implement lessons that incorporate a range of learning approaches to support and challenge diverse learners.
- Differentiate instruction (in content, process, product, and environment).
- Function as part of a teaching team with a general educator to provide accommodations, modifications, and enrichment where necessary.
- Meet with in-house therapists and outside specialists attending to students' needs.
- Implement strong classroom management practices to ensure a safe, orderly, and positive learning environment.
- Attend and participate in weekly faculty meetings, required school functions, and professional development activities during and after school hours as needed, appropriate, and assigned.
- Periodically write comprehensive reports to convey student progress.
- Uphold the philosophy, principles, policies, and procedures of The IDEAL School of Manhattan.
- Represent The IDEAL School of Manhattan positively in the school community and the wider community.
- Adhere to strict student confidentiality.

Minimum Qualifications:

- Master's degree in appropriate field required
- Three years experience in the education field
- Coursework and experience in special education
- Knowledge of relevant technology
- Excellent verbal and written communication skills

- The ability to implement formal and informal assessments
- A passion for teaching
- An educational philosophy consistent with the mission of the school
- Meet all mandated health requirements
- Comply with drug-free workplace rules and Board policies

The IDEAL School of Manhattan is committed to the principles of equal employment opportunities for all qualified employees and job applicants and to making all employment decisions without unlawful discrimination as to race, color, creed, religion, sex, national origin, age, disability, sexual orientation, citizenship status, marital status, familial status, actual or perceived status as a victim of domestic violence, caregiver status, gender identity or expression, military status, veteran status, genetic predisposition or carrier status, or any other status or condition protected by applicable federal, state, or local law.

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